

# Board of Directors



## Sir Richard Broadbent KCB Chairman

Aged 54. Sir Richard was appointed to the Board in July 2004 and was appointed chairman in November 2004.

Sir Richard is the senior independent director of Barclays plc and was executive chairman, HM Customs and Excise, from 2000 to 2003.

He was formerly a member of the Group Executive Committee of Schroders plc and non-executive director of the Securities Institute.

As chairman, Sir Richard chairs the Nomination Committee of the Board and is also a member of the Remuneration Committee.

## David Martin BA, FCMA, MiMgt Chief Executive

Aged 56. David qualified as an accountant in 1977 after graduating in business studies. He held a variety of general management positions before joining the bus industry in 1986. After leading a management buy-out of an East Midlands based bus company, he was involved in the acquisition of National Express and subsequent management buy-outs leading to the creation of British Bus Group

Limited. David joined Arriva in 1996 on the acquisition of British Bus, becoming a member of the Board in February 1998 with specific responsibility for the group's international operations and development.

In March 2005 he was appointed group managing director - operations and deputy chief executive, and on 19 April 2006 was appointed chief executive.



## Steve Lonsdale BA, FCA Group Managing Director - Finance

Aged 50. Steve graduated from the University of Newcastle upon Tyne with a degree in economics and accounting before joining Coopers & Lybrand in 1978. He qualified as a chartered accountant in 1981 and spent eight years working in the profession in the UK and overseas. Steve joined the group in

1987 where he worked as group accountant until 1991 when he was appointed to the Board as group finance director.

In March 2005 he was appointed group managing director - finance, with responsibility for all finance, legal and company secretarial matters.

## Steve Clayton BA, FCIT, MiMgt Group Managing Director - Corporate Affairs

Aged 54. After graduating from London University in 1975, Steve held various management positions with London Transport. He was managing director of Leaside Bus Company Limited from 1988, which was acquired by the group in 1994.

Steve was appointed to the Board in February 1998 with responsibility for the group's UK bus operations. In March 2005 he was appointed

group managing director - corporate affairs, with responsibility for human resources, health, safety and the environment, technical services and corporate communications and all government relations activities across the group. He is chair of the Group Corporate Responsibility Committee and sits as a member of the Safety Committee.





### Simon Batey MA, FCA Non-Executive Director

Aged 54. Simon joined the Board as a non-executive director on 1 October 2003 and since 1 January 2004 he has been chairman of the Audit Committee; he also sits on the Remuneration and Nomination Committees.

Simon has 20 years' experience in a number of senior finance roles in industry. Between 2000 and 2006, Simon was group finance director of United Utilities plc and, from 2006

until August 2007 he was chief financial officer of Thames Water Utilities Limited. From 1987 to 2000, he worked for AMEC plc, initially as deputy group finance director and then, from 1992, as group finance director. Simon has been a non-executive director of Telecity Group plc since October 2007 and has also served as a non-executive director of THUS Group plc.

### Steve Williams LLB Non-Executive Director

Aged 60. Steve was appointed to the Board as a non-executive director on 1 September 2005 and on 18 October 2005 was appointed senior independent director; Steve sits on the Nomination, Audit and Safety Committees.

Steve is chief legal officer and group general counsel of Unilever plc and Unilever NV.

Prior to joining Unilever, Steve spent eleven years at Imperial Chemical Industries plc in the legal and company secretarial departments. He served for nine years as a non-executive director of Bunzl plc until 2004.



### Nick Buckles Non-Executive Director

Aged 47. Nick was appointed to the Board as a non-executive director on 19 July 2005 and in September 2007 was appointed as chairman of the Remuneration Committee; Nick also sits on the Nomination Committee, and was chairman of the Safety Committee from October 2005 until September 2007.

Having joined Securicor plc in 1985, Nick was appointed to its Board in 2000. Following the merger between Securicor plc and the security businesses of Group 4 Falck, he was appointed deputy chief executive and chief operating officer of the merged Group 4 Securicor (now G4S plc) in July 2004, and then became chief executive of G4S plc in July 2005.

### Veronica Palmer OBE Non-Executive Director

Aged 67. Veronica was appointed to the Board as a non-executive director in September 2001 and since September 2007 has chaired the Safety Committee of the Board; she also sits on the Audit and Nomination Committees. Veronica was chairman of the Remuneration Committee from June 2005 until September 2007. Veronica held the position of director general of the Confederation of Passenger Transport UK from 1989 until June 2001.

Earlier she worked in the brewing industry's trade association as parliamentary secretary following a successful career in the Royal Air Force and work as an employment consultant in Europe. Veronica has an MBE for military services and an OBE for services to the transport industry. She is chairman of the Northern Ireland Transport Holding Company Board.

